

2024 Sustainability Report

By TET Limited





OUR MISSION

At TET, sustainability isn't just a buzzword – it's at the core of our values. We firmly believe that a successful business should not come at the expense of our planet or the well-being of future generations. This commitment is what drives us to make a meaningful impact.





SUSTAINABILITY SCOPES

The three sustainability scopes refer to the different categories or levels of greenhouse gas emissions associated with an organisation's activities.

These scopes are defined by the Greenhouse Gas Protocol, a widely accepted accounting tool for organisations to quantify and manage their greenhouse gas emissions. The Greenhouse Gas Protocol was developed by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD).

SCOPE 1

Scope 1 emissions include direct greenhouse gas emissions that result from sources that are owned or controlled by the reporting organisation.

SCOPE 2

Scope 2 emissions encompass indirect greenhouse gas emissions that result from the generation of purchased or acquired electricity, steam, heating, or cooling consumed by the reporting organisation.

SCOPE 3

Scope 3 emissions include all other indirect greenhouse gas emissions that occur in the value chain of the reporting organisation, including both upstream and downstream activities.





DATA COLLECTION AND INCLUSION

The scope of our data collection includes:

- •All 4 physical locations of, Charterhouse Street, The Warehouse, Woking & GS2
- •The gas & electricity consumption within the physical locations
- •Water, paper and toner usage within the physical offices
- Electrical items purchased
- •Employees work related activity; commuting, business travel & homeworking
- Company vehicle usage
- •The shipping of product from the warehouse to our clients
- The disposal or recycling of electrical waste
- •The use of electronic document signing





DATA COLLECTION AND INCLUSION

Scope	Element	Tonnes CO₂e
Scope 1:	Natural gas consumption, Company car travel, Motorbike travel, Owned Vans	19.28
Scope 2:	Electricity consumption (location-based)	22.85
	Cat. 1. Purchased goods and services,	
	Cat. 2. Capital goods,	
	Cat. 3. Fuel- and energy related activities (not included in scope 1 or scope 2),	
Scope 3:	Cat. 4. Upstream transportation and distribution,	45.43
	Cat. 5. Waste generated in operation,	
	Cat. 6. Business travel (not included in scope 1 or scope 2),	
	Cat. 7. Employee commuting and home working	
Total (Scopes 1, 2 and 3)		87.56



CARBON OFFSET

How we offset 400 tonnes of carbon dioxide

- •GS11010 and GS11011 / Zambia Western Province Safe Water Project / $50\ tCO_2$
- •GS7312 / Promoting Improved Cooking Practices in Nigeria / 50 tCO₂
- •VCS1650 / Reduced Emissions from Deforestation and Degradation in Keo Seima Wildlife Sanctuary / 50 tCO₂
- •VCS2404 / Reforestation Of Degraded Land By MTPL In India / 50 tCO_2
- •GS7550 / Chaiyaphum Wind Farm Power Project / 50 tCO₂
- •VCS1241 / Veer (NLBC) Small Hydro Power Project / 50 tCO₂
- •VCS1753+1580 / Solar Grouped Project By ACME Group / 50 tCO₂
- VCS981 / Pacajai REDD+ Project / 50 tCO₂

